

Job Posting: Therapist/Counselor

Full-time

Primary Location: San Angelo, TX

Travel Requirement: less than 3% overnight travel

Hours: Monday- Friday 08:00 to 17:00, with some variability as necessary

Reports to the Clinical Director of WTCCG

Salary: commensurate with experience

Position Overview: Therapists are hired by the clinical director and/or executive director to provide community based mental health services: including the provision of individual, couples, family, and group psychotherapy, as well as psycho-education within the scope of training and expertise of each individual. Therapists keep a regular schedule to facilitate the scheduling of appointments by administrative staff. In addition to maintaining a client caseload, the clinician will network with community agencies to provide education, skill development workshops, and consultation to referring community professionals and organizations. This position works closely with area FQHCs. Clinical staff are required to maintain appropriate licensure in order to provide clinical services, and they must abide by their license's code of ethics, comply with privacy and confidentiality rules and regulations (HIPAA and state guidelines), and make themselves aware of the rules, policies and procedures contained within the Policies and Procedures Manual. Clinical staff report to the clinical director and ultimately the executive director.

Qualifications:

1. Graduate or doctoral degree in a clinically relevant discipline with related licensure as a licensed clinical psychologist (PhD or PsyD), licensed clinical social worker (LCSW), licensed professional counselor (LPC-S or LPC), licensed marriage and family therapist (LMFT), or intern (LMSW/LPC Intern/LMFT/PLP) currently in supervision;
2. Two plus years of community based counseling/therapy experience;
3. Strong public speaking and writing skills;
4. Proven interpersonal skills and effective as a member of a team;
5. Ability to maintain relationships with client base and community stakeholders;
6. Knowledge about community resources and social services;
7. Training in suicide prevention and crisis intervention;
8. Demonstration of clinical competence in at least one primary area of practice (ACT certification, Gottman certification, RPT, certified in EMDR, CPT, etc.) within 2 years of hire;
9. Knowledge and experience in identification and reporting of abuse, neglect, or exploitation of children, the elderly, or persons with disability;
10. Proficient in use of Microsoft Office, specifically Word, Excel, PowerPoint, & Outlook;
11. Proficient in the use of EHRs;
12. Must maintain professional licensure appropriate to provide clinical services;
13. Must maintain professional liability insurance;
14. Must pass comprehensive background check; and,
15. Must have driver's license and reliable transportation, and be insurable.
16. Preferred: bilingual; Veteran; full clinical licensure; social worker; ability to treat: substance use issues, eating disorders, Veterans & families; TBI, & personality disorders.

Major Responsibilities/Duties:

1. Provide evidence based and ethical clinical services that adhere to accepted standards of practice to WTCG clients and the community; and
2. Abide by licensure requirements, code of ethics, and scope of practice;
3. Comply with applicable privacy and confidentiality laws and regulations, to include, but not limited to, the Health Insurance Portability and Accountability Act and Privacy Standards (HIPAA) and the Texas Medical Privacy Act (Texas Health & Safety Code, Chapter 181);
4. Will perform assessment for risk of harm to self and others and engage in appropriate safety planning or referral as necessary;
5. Compassionately interact with clients of all socio-economic & educational levels;
6. Empower clients appropriately within their natural support systems;
7. Make referrals to other services and programs as appropriate;
8. Maintain an independent role and effective time management under minimal supervision;
9. Effectively communicate both written and orally;
10. Complete clinical documentation within three working days;
11. Maintain license requirements and adequate professional liability insurance;
12. Maintain and manage schedule of sessions and other appointments;
13. Collaborate with the billing department to ensure necessary information is available to facilitate prompt collection of payment;
14. Attend staff meetings and notify clinical director of necessary absence;
15. Effectively participate in clinical staff meetings with a willingness to share information and expertise with colleagues;
16. Record sessions as requested for training purposes and/or competency evaluation;
17. Attend training as requested;
18. Demonstrate mastery of basic computer skills related to data entry, safe internet use and related software;
19. Assist with marketing of services and programs via vlogs, podcasts, articles, website, social media, and direct presentations;
20. Promote and maintain effective community relationships;
21. Convey the Center's mission to others;
22. Assist with fundraising and public relation efforts as requested;
23. Comply with the center's Policies and Procedures Manual; and
24. Perform other special projects as assigned.